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I WILL NOT RECRUIT YOU FOR SKILLS BUT FOR YOUR VALUES' SAYS INDIA HR HEAD OF EVALUESERVE AT MTU IMPHAL

In a workshop held at Manipur Technical University in Imphal on the theme 'Employment through Intrapreneurship', Saswati Sinha, the India Head of Human Resource, Evalueserve who was present for this workshop as an expert echoed 'I will not recruit you for skills but for your values' to hundreds of boys and girls of Engineering and MBA streams of the State University.

While Saswati deliberated on a wide perspective of Industry expectations she also highlighted that industries are now looking for a professional attitude rather than a skills set. She highlighted that though freshers come with a technical degree anyways and that they have to further train them up with the requisite organisation-specific technical know-how but what is most difficult to acquire is the value system, the character, integrity, and a positive mindset which takes years to inculcate.

She informed that what they are looking for is attitude and they believe people who are in tier 2 and 3 colleges, want something to prove do bring in that attitude.

The other value the organisations are looking for are diligence, and an innovative mindset, India is all about degrees but we need something more than only degrees.

Earlier the Vice Chancellor Dr. Bhabeswar Tongbram, welcomed the students and the resource persons of the workshop Patricia Buhril, Corporate Trainer of Overseas Point, and Biswadeep Gupta, Managing Trustee of KRC foundation besides Saswati Sinha. He stated that the students would be immensely benefitted from this interaction and get an insight view from resources like Saswati who had come all the way from Gurgaon to speak to his students. Dr. Tongbram wholeheartedly welcomed all the resources and expects more such engagements in the future.

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This event was organised by MTU in association with Overseas Point under the Institution's Innovation Council a Ministry of HRD initiative.

Patricia dealt with Communication skills that are practiced in the corporates as well as how to acquire a positive outlook. Biswadeep gave motivational input to students on employability skills and how to build a positive attitude and create a career roadmap.

Later a talk by Saswati Sinha was also held at the Indian Institution of Information Technology, Manipur where the Engineering students interacted openly where meaningful corporate culture and industry expectations were deliberated. A large number of 1st year and 2nd-year students were present to get first hand information from an experienced HR head like Saswati.

The Director of IIIT Manipur Prof. Dr. Krishnan Baskar welcomed Saswati, Biswadeep, Konsam Sanjeev Kumar, MD, Overseas Point, and Maimom Prakash Singh, Director Overseas Point to the IIIT campus and he also said that such interactions are of high value for the students. Saswati informed the Director that recruitments are possible from institutions of NE even though the organisations are yet to reach the farthest NE.

Overseas Point is also organising a Think Tank Seminar on the theme 'Employment with Employability' along with KRC Foundation on 6th May at Imphal which will be graced by Dr. Rajkumar Ranjan Singh, Union Minister of State for Education and External Affairs as Chief Guest, Govindas Konthoujam, Manipur Minister for Youth Affairs & Sports/Public Works, Government of Manipur as President and Lt. Gen L. Nishikanta Singh, VSM* (Retd), former Chairman, Manipur Public service Commission as the Guest of Honour. Many distinguished speakers are expected to participate in the seminar from Guwahati, New Delhi, Mumbai, Agartala, and Imphal to deliberate on the sensitive but most relevant issues of employment and employability.

The event will be live cast through Overseas Point's social media channels informed Konsam Sanjeev for the benefit of a larger audience. Today's program at MTU is also available on the social handles of Overseas Point.

(Sanjeev Konsam) Managing Director

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