

Equity Action Plan December 2020 to March 2021

Manipur is one of the developing states in the Northeast region of India. The economy of Manipur is primarily agriculture, forestry, cottage and trade driven activities. The state has much potential in the area of handicrafts and handloom industries, tourism industry, horticulture, and trade and commerce. Moreh, a town located at the Indo-Myanmar border, provides a feasible land route between India and Myanmar and the Southeast Asian countries. However, there is a shortage of human resources, especially in the number of engineers who can help develop the potential of the state, not just through building infrastructure but also by participating in decision-making. Manipur Technical University aims to mould such engineers for the state as well as for the country. The activities of the Equity Action Plan of the University will help in improving the academic as well as overall performance of the students.

Objectives of the Equity Action Plan:

1. To identify academically weak students from their semester exam results and work with them towards giving better performance.
2. To give special attention to students who need greater support, especially SC (Scheduled Caste) and ST (Scheduled Tribes) students.
3. To improve the overall performance of the students in academics and personality development.
4. To bring gender equality in learning.
5. To bring into awareness any internal or external problem that may exist and resolve them.
6. To ensure both students and the faculties benefit from the Equity Action Plan.

Sl. No.	Activity	Sub-activity/Action Plan	Coordinator	Executing agency	Date and Duration	Frequency	Indicator to measure outcome	Expenditure
1. Improve student learning	To identify and develop the performance of all the students.	1. Identify weak students based on SC/ST/OBC/General/Female/Male	EAP Coordinator	Concerned Faculty/MTU Exam Cell	Every Semester	Continuous	Performance in the test, continuous evaluation system.	Rs 5,000/-
		2. Identify and help students who need extra support –e.g. students who lost a year or more during their degree programme	EAP Coordinator	MTU Exam Cell/Concerned Faculty	Every Semester	Continuous	Performance in the test, continuous evaluation system	RS 5,000/-
		3. Remedial Classes	EAP Coordinator	Concerned Faculty	Every Semester	Continuous	Special test	Rs 3,00,000/-
		5. Improving language competency, soft skills and confidence levels. This will be for the newly admitted students.	EAP Coordinator	Concerned Faculty	December 2020 to February 2020	Continuous	Students will present ppt on e-classroom, and there will be interactive session on the e-classroom.	Rs 50,000/-
2. Faculty Development Program	Improving effectiveness of teaching methods.	Encouraging faculty for PhD/Participation in Academic gatherings/ Encouraging faculty to participate in research, development activities and consultancy	HOD of the Respective Department	Respective Department	Throughout the year	Continuous	Preparation of enrolled PhD Faculty; attendance of faculty participation in academic gathering; compilation of number of papers	Relaxation in fees for enrolled candidates

							published by the faculty; compilation of number of workshops/ seminars/ conferences and other faculty development programs.	
3. Institutional Development Activity	Gender Friendly Campus	Encourage Girl Students to take part in co-curricular activities	Event Coordinator	Event-in-charge	Throughout the year	Continuous	Participation of Girl Students in the co-curricular activities	Internal
	Internal Complaints Committee	Complaint relating to technical issues, notice and any other relevant issues will be received.	Grievances Officer	MTU admin team, MTU web team and any other concerned staff.	Throughout the year	Continuous	Number of complaints received via email or any other relevant means and time taken to address grievances.	Rs 20,000/-
							Total Expenditure	Rs 3,80,000/-